



Drive Your Career Forward
IIA Certifications and Qualifications



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According to The IIA's 2017 Internal Audit Compensation Study, internal auditors with one or more certifications earn \$34,088 more than those without a certification among internal auditors in the U.S.

Mapping Your Path for Growth

Professional development is a journey. Demonstrating your knowledge, acumen, and leadership ability are key elements to arriving at your destination. Earning a professional internal audit credential from The IIA is a critical step toward establishing your expertise and strong commitment to the practice of internal auditing.

Wherever your journey takes you, there's a credential along the development pathway to strengthen your knowledge base, deepen your competencies, and distinguish you among your peers.

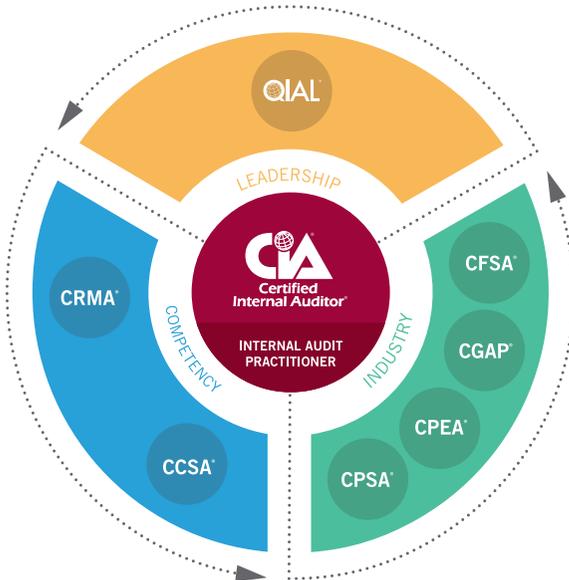
IIA Certifications and Qualifications help you drive your career forward by:

- Enhancing your skills and knowledge.
- Helping you gain credibility and respect in the field.
- Increasing your earning potential.
- Demonstrating your understanding of and commitment to the practice of internal auditing.



Finding Your Career Pathway

The IIA offers the Certified Internal Auditor® (CIA®) as your internal audit core as well as several paths defined by your specific interests, including Competency, Industry, and Leadership. The IIA's suite of certifications and qualifications are positioned to suit your unique needs — whether internal audit is a career-long pursuit or just a stop along your career journey.



“My certifications have brought results through my career development with job and leadership opportunities. It is a crucial part of my professional development.”

*– Ara Kurazyan,
CIA, CCSA, CFSA,
CGAP, CRMA
Senior Auditor,
Deloitte, IIA–Armenia*



Certified Internal Auditor (CIA): Strengthen Your Core

As The IIA's premier designation for more than 40 years, the CIA sets the standard for excellence within the profession. The CIA journey begins with a focus on The IIA's *International Standards for the Professional Practice of Internal Auditing (Standards)* and aspects of mandatory guidance under the International Professional Practices Framework® (IPPF)®. The journey continues with a focus on managing an internal audit project and culminates with concepts related to internal control, risk, governance, and technology. The CIA is a 3-part exam for establishing your foundational core and starting point for career growth.

Internal Audit Practitioner: Start Your Journey With Knowledge and Confidence

The Internal Audit Practitioner designation is a great way to quickly demonstrate internal audit knowledge by applying for and passing Part 1 of the CIA exam.

Whether you are beginning your journey to earning your CIA certification or navigating through a rotational role and need to establish credibility quickly, this designation will help you accomplish that goal.

If you manage an internal audit team, this designation will help you establish a common foundation of skills and knowledge related to the internal audit *Standards* as well as best practices for your staff.

CIA: Solidify Your Credibility

Continue your journey by completing the full CIA program. Becoming a Certified Internal Auditor is the optimum way to communicate your understanding of The IIA's *Standards* and knowledge of how to apply them in your practice of internal auditing, resulting in stronger preparation to meet the present and future challenges you face in your career.

If you are looking to grow professionally, earning the CIA is an important step toward demonstrating your core internal audit skills and knowledge.

“In our audit department, every auditor has at least one IIA certification, which is one of the most essential Key Performance Indicators for us.”

– Özge Ascioğlu,
CIA, CFSA, CRMA
Chief Audit Executive,
Avea Telecommunication

Competency Certifications: Drive Your Expertise to New Heights

Internal audit professionals are tasked with evaluating the dynamic components comprising an organization's governance and enterprise risk management program and internal controls environment. The true value of this evaluation rests on the auditor's ability to provide advice and assurance around these issues. The IIA offers Competency designations to further distinguish qualified practitioners in critical areas of expertise such as risk management and controls. These specialty designations include the Certification in Risk Management Assurance® (CRMA®) and the Certification in Control Self-Assessment® (CCSA®).



Mitigate the impact of risk by demonstrating your ability to provide risk assurance, governance processes, quality assurance, and control self-assessment (CSA). If your goal is to become a trusted advisor to the audit committee and executive management in the critical areas of risk assurance, governance processes, quality assurance, or control self-assessment, the CRMA designation is for you.



Drive organizational change with your Certification in Control Self-Assessment. The CCSA is a respected certification for control self-assessment practitioners. It measures an auditor's knowledge of important CSA fundamentals, processes, and related topics such as risk, controls, and business objectives. It is the standard by which individuals demonstrate their comprehensive professionalism in the field.



Prove Your Value as You Drive Your Career Forward.

Job analysis and stakeholder surveys indicate high value in a professional's ability to provide advice and assurance on risk management to audit committees and executive leadership.

Industry Certifications: Provide Focus on Your Journey

The IIA offers four certifications to support professionals serving in specific industries. These designations demonstrate your knowledge of and ability to practice internal auditing with an added layer of focused expertise and skill.



The Certified Financial Services Auditor® (CFSA®) is a valued certification for your career journey in banking, insurance, security and commodity services, and other financial services organizations. If your goal is to continue to grow as a financial services audit professional and demonstrate the breadth of your knowledge, the CFSA will help you reach your destination.



The Certified Government Auditing Professional® (CGAP®) will help you shift to the next gear in governmental auditing. The certification was designed especially for auditors working in the public sector at all levels. Whether you are seeking a promotion or simply pursuing professional development, this credential will demonstrate your preparation for the many distinct challenges you will face in this demanding environment.



Certified Professional Environmental Auditor™ (CPEA®) – There are four specialty certifications offered under the CPEA designation (Environmental Compliance, Health and Safety Systems, Management Systems, and Responsible Care®).



Certified Process Safety Auditor™ (CPSA™) – Process safety auditor certification allows you to demonstrate your ability to review and assess elements of process safety, including hazard analysis, mechanical integrity, and management of change.

You face a variety of issues and challenges unique to the industry in which you operate. An industry certification allows you to demonstrate your deep understanding of these issues and the knowledge to address them. Pursue the program that will demonstrate your commitment to better serve your organization.

QIAL: Accelerate as a Leader

Strong leadership requires an ongoing investment in learning, skill enhancement, and real-life experience. If you aspire to be a leader in your organization or are seeking to continue your growth by adding credibility to your current leadership role with stakeholders and peers, The IIA's Qualification in Internal Audit Leadership® (QIAL®) program was designed with you in mind.

Aspiring Leader

The QIAL provides you with the opportunity to demonstrate the key leadership competencies valued by executives and stakeholders resulting in greater credibility.

New or Experienced Leader

The QIAL will sharpen and enhance the essential skills that have brought you success and provide you with the focus you need to become the best audit executive possible.

Earning your QIAL makes a profound statement about your dedication to and expertise in the practice of internal auditing. The designation can open new doors and develop a compelling testimonial about your capabilities and leadership. The QIAL is designed to:

- Demonstrate your leadership competency.
- Deepen and enhance your leadership and team building skills.
- Help you further build credibility and respect in your field with peers and stakeholders.

Invest in Yourself

Career planning and professional development is an ongoing journey and certifications and qualifications play an instrumental role in support of your unique needs. Learn more and develop your path at www.globaliia.org/Certification.



Qualification in
Internal Audit Leadership®

“The QIAL has aligned my priorities as a leader and reinforced my mindset that we are agents of change with a challenging but exciting and evolving task on our hands.”

*– Joanne Paula Traice,
QIAL
Director, Group Internal
Audit & Risk,
DP World, IIA–UAE*

Drive Your Career To New Heights and Save!

Gain More Traction on Your Career Journey Today

Apply today! Computer-based testing allows you to sit for exams year-round at 500 locations worldwide. Through The IIA's online Certification Candidate Management System (CCMS), candidates in most countries can apply and register for certification exams and access their records online. For more information, visit www.globaliia.org/Certification or call **+1-407-937-1111**.

Membership Has its Benefits

IIA members receive exclusive savings on certifications and other services along with access to helpful professional tools and resources. For information on becoming an IIA member, visit www.theiia.org/JoinToday.



**The Institute of
Internal Auditors**

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